

8QLYHUVLW\ RI 'H0,UURLW 0HUF\

8QXPHQWDOVXUDQFH

*URXS 1XPEHU

*URXS (IIHFWLYH 'DWH -XO\

*URXS 5HQHZDO 'DWH -XO\

2XWOLQH RI %

3ODQOLWH 3ODQ 3DVVLYH 332 **1

'HGXFWLEOSIHU FDOHQGDU \HDU

&RLQVXUDQFH 7KH SODQ SD\W WKH IROORZLQJ SHUFHQWDJHV RI PD[LPXP DOOR

	3ODQ 3D\V	0HPEHU 5HVS\
&ODV\30HYHQW		
&ODV\%D VLF		
&ODV\00MRU		
&ODV\2UWKRGR		

%HQHILW 0D[LPXBHU FDOHQGDU \HDU ,QFOXGHV &ODVV \$ % DQG & 6HUYLEFHV

&DUU\RYHU %7KH&DUU\RYHU %HQHILW IRU WKLV SROLF\ FHUWLILFDWH LV

&RYHUHG 3URFHGXUHV DQG :DLW

3UHYHQWLYH 6HUYLEFHV &ODVV \$ 1R ZDLWLQJ SHULRG

‡ \$GMXQFWLYH SUH GLDJQRVWLF RUDO FDQFHU VFUHHQLQJ SHU PRQWKV IRU DJHV

‡ %LWHZLQJ [UD\ PD[ILOPV SHU PRQWKV

‡ (PHUJHQF\ SDLQ SHU PRQWKV

‡)OXRULGH WR DJH SHU PRQWKV

‡)XOO PRXWK [UD\ SHU PRQWKV

‡ 3URSK\OD[LV SHU PRQWKV DGGLWLRQDO FOHDQLQJ RU SHULRGRQWDO PDLQWHQDQFH SHU PR

‡ 5RXWLQH H[DPV SHU PRQWKV

‡ 6HDODQWV WR DJH SHUPDQHQW PRODUV SHU PRQWKV

‡ 6SDFH PDLQWDLQHUV

%DVLV 6HUYLEFHV &ODVV % 1R ZDLWLQJ SHULRG

‡ \$QHVWKHVLD VXEMHFW WR UHYLHZ FRYHUHG ZLWK FRPSOH[RUDO VXUJHU\

‡ (QGRGRQWLFV 5RRW &DQDOV

‡)LOOLQJV

‡ 1RQ 6XUJLFDQ 3HULRGRQWLFV

‡ 2UDO VXUJHU\ VXUJLFDQ H[WUDFWLRQV LPSDFWLRQV

‡ 3HULRGRQWDO 0DLQWHQDQFH LQ FRPELQDWLRQ ZLWK 3URSK\OD[LV

‡ 3RVWHULRU FRPSRVLWH UHVWRUDWLRQV

‡ 5HSDLU RI &URZQ 'HQWXUH RU %ULGJH

‡ 6LPSOH H[WUDFWLRQV

‡ 6XUJLFDQ 3HULRGRQWLFV JXP WUHDWPHQWV

0DMRU 6HUYLEFHV &ODVV & 1R ZDLWLQJ SHULRG

‡ &URZQV EULGJHV GHQWXUHV DQG LPSODQWV

‡ ,QOD\ DQG 2QOD\

‡ 2FFOXVDO *XDUGV

2UWKR 6HUYLEFHV &ODVV ' 1R ZDLWLQJ SHULRG

‡ 2UWKR /LIHWLPH 0D[LPXP 6HSDUDWH

‡ 'HSHQGHW &KLOGUHQ WR DJH RQO\

‡ 8S WR RI OLIHWLPH DOORZDQFH PD\ EH SD\DEOH RQ LQLWLDO EDQGLQJ

7KLV EURFKXUH LV D EULHI RYHUYLHZ RI \RXU SODQ ,W GRHV QRW OLVW DOO EHQH LQIRUPDWLRQ SOHDVH UHIHU WR WKH &HUWLILFDWH RU WKH HPSOR\HU V 0DVWHU :